kootenaykids

External Job Posting

EARLY CHILDHOOD EDUCATOR SENIOR SUPERVISOR

Temporary part-time, 37.5 hours/week
Wage: $33.70 - $37.44 (Grid 13)
Location: Nelson, BC

Kootenay Kids Society is seeking a qualified candidate for the temporary position of Early Childhood Educator Senior Supervisor at the Fairview Early Learning Centre.

Under the supervision of the Director of Children's Services, the Early Childhood Educator Senior Supervisor will lead a team of Early Childhood Educators that are responsible for all aspects of planning, implementing and evaluating a comprehensive, age-appropriate program for children in their care. The senior supervisor will provide leadership and guidance for volunteers and students. They will ensure all programming and practices align with the childcare centre's philosophies, policies and procedures.

QUALIFICATIONS, SKILLS AND EXPERIENCE

- Registered Early Childhood Education certificate in BC
- 2 years of recent experience working in the ECE profession including group childcare setting
- Leadership skills and experience
- Strong organizational, administrative, and time-management skills
- Well-developed verbal, written and interpersonal communication skills
- Understanding of the BC Child Care Licensing Regulations
- Demonstrated knowledge of child development and its practical application
- Comprehensive understanding of the BC Early Learning Framework's vision, principles, and pathways
- Experience and/or interest in providing outdoor programming in the early years is an asset
- Current, recognized First Aid Certificate
- Clean Criminal Records Check (completed upon hiring)

HOW TO APPLY

Please send your resume and cover letter to operations@kootenaykids.ca by **5pm on 3 December 2026**. We thank all applicants for their interest, and we will be in touch if you are selected for an interview. If you are selected for a position, we will require your consent to a criminal record check as well as BCGEU membership. This position will start January 2027 until March 2028.

WHAT'S IN IT FOR YOU:

- Three weeks' vacation per year, increasing with years of service, prorated based on FTE
- Sick time accrued at the rate of one day (prorated) per month
- Financial support and paid time to participate in high quality professional development
- In-house access to other professional services to support your work
- Access to extended health and dental benefits after the three-month probationary period (depending on eligibility)
- Registration in the Municipal Pension Program after two years of continuous service.

19 November 2026

Kootenay Kids Society strives to create an environment that celebrates diversity, fosters a culture of inclusion for all and empowers underrepresented voices. As part of our commitment to equity, diversity and inclusion, we encourage applications from diverse backgrounds to apply.

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