External Job Posting

EARLY CHILDHOOD EDUCATOR

Casual with varied hours
Location: Nelson, BC
Wage: $27.53 – 31.64 (Grid 10)

Kootenay Kids Society is seeking a qualified Early Childhood Educator for a casual (on call) position supporting all our childcare centres. This role is designed to provide coverage across multiple sites, including staff absences, enhanced staffing needs, and program support. As such, work locations, schedules, and hours will vary depending on needs.

Under the direction of the Childcare Centre Program Coordinator, the casual Early Childhood Educator will be responsible for planning, implementing, and documenting a thoughtful play-based and child-inspired program for children in their care. The successful candidate will use a family-centered approach and engage in reflective practice as a foundation for communication and collaboration with colleagues and families.

QUALIFICATIONS, SKILLS AND EXPERIENCE

- Registered Early Childhood Education certificate in BC
- One-year experience in a childcare centre
- Current, recognized First Aid Certificate
- Comprehensive understanding of the BC Early Learning Framework's vision, principles, and pathways
- Demonstrated knowledge of child development and its practical application
- Ability to work as part of a team, excellent communication skills and reliability.

HOW TO APPLY

Please send your resume and cover letter to directorcs@kootenaykids.ca. We thank all applicants for their interest, and we will be in touch if you are selected for an interview. If you are selected for a position, we will require your consent to a criminal record check as well as BCGEU membership. This posting will remain open until it is filled.

Kootenay Kids Society is a multi-service Non-profit with a 50-year history of supporting families and young children in the Nelson area. We operate multiple programs with over 50 staff and five locations in Nelson. Funded largely by government contracts, we deliver a wide range of programs and services including licensed childcare, Indigenous family programs, resources for childcare providers, physiotherapy and occupational therapy for young children, parent education programs, and opportunities for families to meet socially and connect with each other. We are unionized through the British Columbia Government and Service Employees' Union.

Kootenay Kids Society strives to create an environment that celebrates diversity, fosters a culture of inclusion for all and empowers underrepresented voices. As part of our commitment to equity, diversity and inclusion, we encourage applications from diverse backgrounds to apply.

2 November 2026