



KKS Annual General Meeting

Meeting Minutes

Call to order:	6:43 pm	Location:	In person at the Family Place and on MS Teams
Meeting Chair:	Maggie Keczan		
Secretary:	Alison Salo		
Date:	November 20, 2025		
Present:	<p>Board Members: Skye-Lea Farr, Robin Rowley, Jen Howten, Andrea Shuttleworth, Marta Abel</p> <p>Online: Robin Rowley, Nicole Purvis, Micha Saunders</p> <p>Members/Staff: Tracy, Lance Ledger, Ari Derfel, Angela Morris, Corey Friesen, Alisha Stubbs, Samantha Zaytsoff, Akka Bekker, Leslie Payne, Ange-lea, Alisha Stubbs, Margie Lestco, Kirstin Postnikoff, Katie Harris, Jeremy Childs, Francis Smith, Molly Keczan</p>		
Welcome & Land Acknowledgement	<p>Welcome: Maggie</p> <p>Land Acknowledgement: Marta</p>		
Approval of Agenda	Motion to Approve: Margie/Marta - Carried.		
Previous AGM Minutes	Motion to Approve: Marta/Alison - Carried.		
Presentation of standing committee report	<p>Kate Miers, Robin Rowley, Alisha, Jen, Corey (members)</p> <p>The Finance Committee oversaw KKS finances and budget, with much supporting work that was done during the interims of vacant and changing finance positions on the KKS administrative team.</p> <p>This year was focused on establishing a foundation: a clean-up of accounts and supporting the hiring, training and transition of multiple financial roles. The full financial report will be presented shortly.</p> <p>Consolidating</p> <p>This year we have focused on preparing the team by growing the capacity and capabilities including the new directors.</p> <p>- With the upcoming strategic plan, in the financial realm there are some decisions to be made around strategic investments to enhance programming, staff health & wellness</p> <p>Motion that Finance Committee report be received as distributed & presented: Jen/Alison - Carried.</p>		
Financial Report	<p>Jeremy Childs, Partner at Grant Thornton, and Kootenay Kids' auditor:</p> <p><u>Key highlights of financial statement:</u></p> <p>Audit report – free of material misstatement except for one qualification (common to non-profits) – that all donation revenues are completely reported on the financial report (would require such strict internal controls that could deter donations)</p>		

	<p>Statement of financial position: Current ratio – solvent at time of balance sheet Statement of operations: Excess of revenue over expenses (+200,000) Statement of cash flows was explained.</p> <p>Motion to Approve Financial Report (FY25.) Jen/Alison. Carried.</p>
Motion to appoint auditor	Motion to appoint Grant Thorton as Auditor for 2025/2026: Jen/Alison- Carried.
Board Report	<p>Maggie:</p> <p>Support growth through change, hiring of new roles, financial oversight, audit support and approval of financial accounts</p> <p>Continue to support the organization to operationalize the strategic plan, publicize communicated and shared,</p> <p>Continue budgeting and auditing</p> <p>Continue to recruit a diverse board (wide geography, community diversity)</p> <p>Policy review</p> <p>Note re: recruitment, more cultural diversity needed on the board and should a staff representative be considered? (By law review required)</p>

ED Report (Alisha)	<p>Celebrate completing strategic planning and building additional capacity with hiring new directors</p> <p>Looking ahead to operationalizing some of the focus areas of the strategic plan as well as continued opportunities for advocacy</p> <p>Review of inward facing strategic plan (link here)</p> <p>Milestones: New childcare centre – Fairview Early Learning Centre(IH partnership)</p> <p>In-person regional CCRR gathering</p> <p>ECCE conference hosted in Nelson (200+ participants)</p> <p>Transition to BCGEU wage grid for educators.</p> <p>Action to review bylaws to see if staff can be members.</p> <p>Motion that the report of the Board Chair and ED report be received as distributed and presented Motion: Maggie/Marta- Carried</p>
Nominations from the floor	Nominations from the floor called for three times. No nominations put forth.

Directors – Returning	Returning directors: <ol style="list-style-type: none"> 1. Alison Salo (5 Years) 2. Jennifer Howton, Treasurer (2 Years) 3. Maggie Kezcan, Vice Chair (3 Years) 4. Marta Abel (1 Year) 5. Robin Rowley, Chair (4 Years)
Directors - New	New Directors: <i>Grant Davidson</i> <i>Holli Norberg</i> <i>Kirsten Postnikoff</i> <i>Katie Harris</i> Motion that the slate of Directors be adopted: Marta/Margie - Carried Retiring board Directors: Skye-Lea Farr, Director (4 Years) Kate Miers, Director (2 Years) Andrea Shuttleworth (1 Year)
	Proposal to end the meeting. Jen.
Meeting Adjourned:	7:46 pm