

## External Job Posting

### EARLY CHILDHOOD EDUCATOR

Permanent full-time, 37.5 hours/week, Location: Nelson, BC  
Wage: \$19.55 (depending on qualifications, plus eligible wage enhancements) plus benefits

Kootenay Kids Society is seeking a qualified candidate for the permanent position of Early Childhood Educator at the *Early Care and Learning Centre*.

Under the direction of the senior supervisor, the early childhood educator will be responsible for all aspects of planning, implementing, and documenting a comprehensive, age-appropriate, and play-based program for children in their care. You will use a family-centred approach with reflective practice as a basis for communication with other staff and families.

#### QUALIFICATIONS & REQUIREMENTS

- Registered Early Childhood Education certificate in BC
- One-year experience in a childcare centre or equivalent environment
- Current recognized First Aid Certificate
- Clean Criminal Records Check (completed upon hiring)

#### WHY WORK WITH US?

- Work within a dynamic team of award-winning educators who are committed to inquiry-based programming for children
- Three weeks' vacation per year, increasing with years of service
- Sick time accrued at the rate of one day per month (12 days per year)
- Financial support and paid time to participate in high quality professional development
- In-house access to other professional services to support your work
- Access to extended health and dental benefits after the three-month probationary period
- Registration in the Municipal Pension Program after two years of continuous service

Kootenay Kids Society is a multi-service Non-profit with a 40-year history of supporting families and young children in the Nelson area. We operate multiple programs with over 50 staff and five locations in Nelson. Funded largely by government contracts, we deliver a wide range of programs and services including licensed childcare, Indigenous family programs, resources for childcare providers, physiotherapy and occupational therapy for young children, parent education programs, and opportunities for families to meet socially and connect with each other. We are unionized through the British Columbia Government and Service Employees' Union.

#### HOW TO APPLY

Please send your resume and cover letter to [angelam@kootenaykids.ca](mailto:angelam@kootenaykids.ca). We thank all applicants for their interest, and we will be in touch if you are selected for an interview. If you are selected for this

position, we will require your consent to a criminal record check as well as BCGEU membership. This position would be starting in May 2023, and the posting will remain open until filled.

#### **DUTIES**

- Plan and implement play-based experiences for children
- Observe and document children and use the documentation for learning stories and planning provocation
- Utilize the Early Learning Framework of BC in the planning of inquiries
- Supervise and support children in daily activities
- Utilize positive guidance strategies
- Attend to each child's physical needs
- Administer first aid and medication as required, following health and safety protocols
- Open and close the centre
- Provide mentorship and guidance to Early Childhood Educator Assistants and practicum students
- Perform other related duties as required