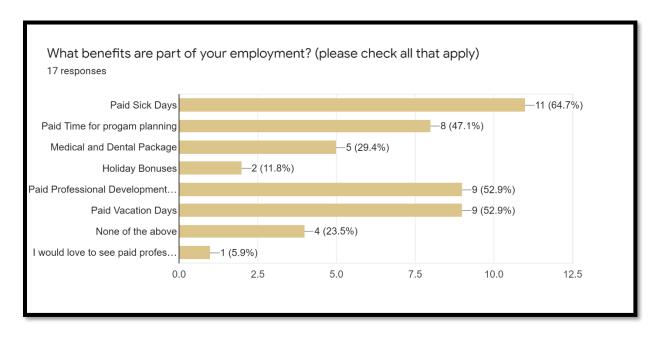


From the above information the average hourly wage is: \$23



What professional title do you identify with?

- 76.5% identify as Educator
- 11.8% identify as Early Learning Professional
- 5.9% identify as Early Years Coordinator
- 5.9% identify as Early Childhood Educator





West Kootenay Child Care Resource & Referral 2021 Survey for Educators How long have you been working in the Early Childhood Care and Education field?

- 3-6 years 17.6%
- 6-9 years 5.9%
- 10-13 years 5.9%
- 13-16 years 11.8%
- 16 plus 58.8%

Do you plan on staying in the Early Childhood Care and Education Sector? Briefly share why or why not.

- Yes, I love working with children and seeing them learn and grow.
- Right now, I plan on staying
- Yes, getting to the end of my career. Love what I do.
- Yes, although the last couple of years during the pandemic have been extremely difficult. I have watched many passionate colleagues leave the field and it is very disheartening. For me, it is my work with children and families that has kept me afloat mentally and physically throughout the pandemic. I need these families just as much as they need me.
- Yes. I love it
- For now, I am... there has been moments where a change would be good, and I would leave the sector completely
- Yes, I love the work
- For now. Not sure where my future will land but hopefully for at least 10 more years. This job is hard on your body and doesn't pay enough to be able to support a family
- Yes, this is what I love to do
- Yes, for a few more years, I love the children and everyday learning, but I also feel tired and burnt out somedays
- Oh yes, been in this field for over 30 years, can't imagine doing anything else, it's in my heart and soul.
- Maybe not because the salary is way too low to enable to survive and achieve
 my life's goal in an economy that is not favorable for low to middle class
 income. Also, the lack of qualified educator is impacting my ability to be
 there for my sick child, to support my spouse and have time off easily. I feel
 that this field is losing some amazing gems due to the low salary, lack of
 qualified staff and the under appreciation that all ECE feels.
- Will retire soon 40 years is enough
- Unsure.





West Kootenay Child Care Resource & Referral 2021 Survey for Educators <u>Workshops feedback:</u>

CCRR Workshops, Networking & Training Opportunities: How many CCRR professional development opportunities did you attend in the last year

- 1-3 58.8%
- 4-6 23.5%
- More than 6 5.9%

Please list any training topics that you would be interested in attending in the future, suggestions on potential partnerships or potential facilitators:

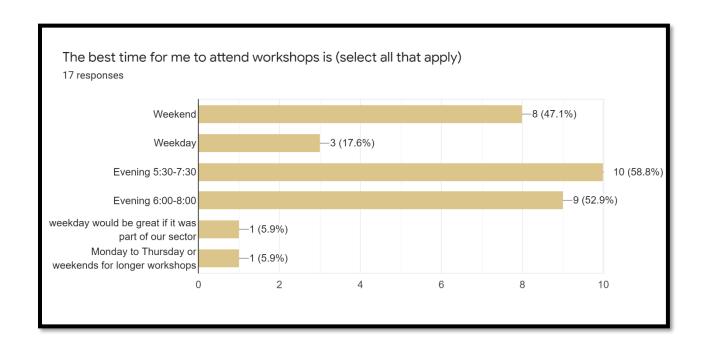
Better understanding licensing rules

Where we are headed IF we end up in the Education Ministry I would love more networking opportunities- so tough with covid but I feel very disconnected and just want to hear what others have been doing! I would also love ideas for how to engage parents in a more meaningful way.

Safe spaces; Tucker the turtle; Dr.Lapointe

Attachment based care, interpersonal skills, leadership skills

Advocacy beyond parent fees and wages, more information about trauma, art

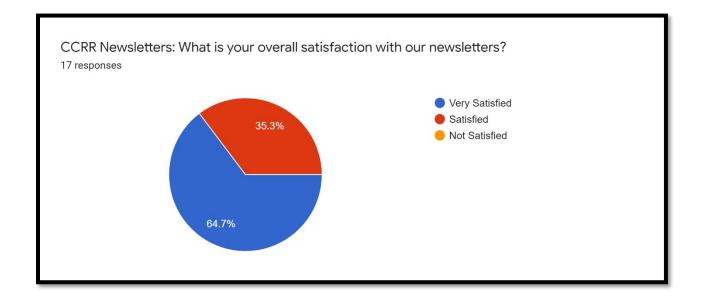






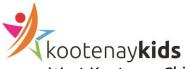
West Kootenay Child Care Resource & Referral 2021 Survey for Educators CCRR Toy & Resource Library: What resources would you like to see in the library?

- Small parts
- More loose parts, less "toys" perse. Less plastic things, more wood/natural materials and more locally made items.
- CCRR covers it all!
- Love the provocation sheets. More books for educators please
- I would love to see more Indigenous Learning Resources
- Sensory tools so childcare and family can try them before committing to buy them as they can be expensive.

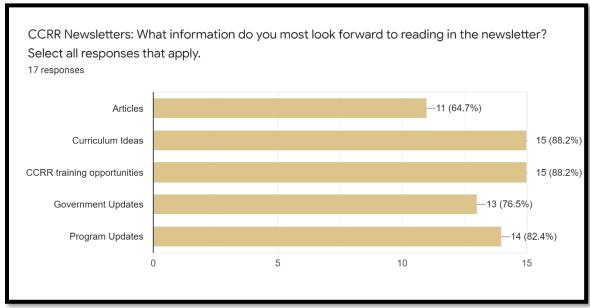


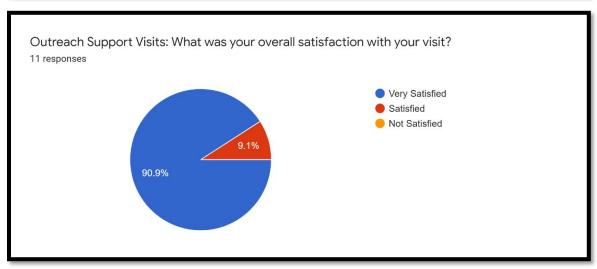
If noted that, were you were satisfied or not satisfied with the newsletter, what would need to change to make you very satisfied?

I know it isn't environmentally friendly, but I love getting mail! I would love the option of a hard copy to have in the staff room to read while I eat my lunch. I don't know how to access the newsletter



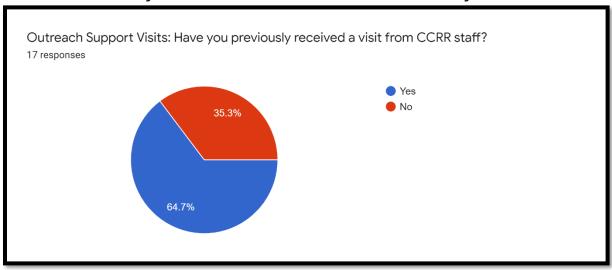






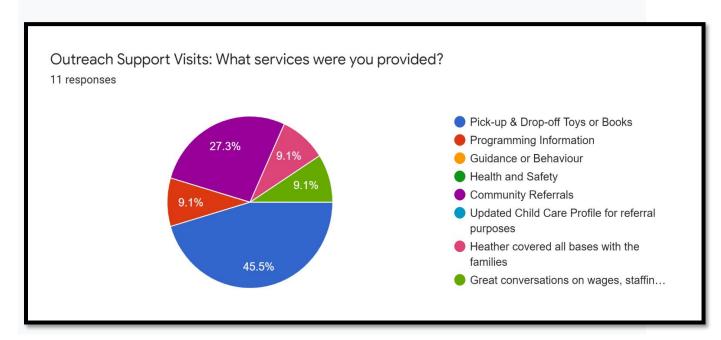






If you noted that you were satisfied or not satisfied with an outreach visit, what would need to change to make you very satisfied?

It's always a joy when Sam and Heather come visit us.... they are so passionate in the work they do.







What other outreach services would be interested in?

I would love someone to come in and set up a provocation to share or simply network with the staff about the resources available.

I could only choose one answer above, but Heather and Sam have done almost all of what is listed as well as a story time by Heather and brought us new idea. I like the idea of workshops just for our staff team

Do you have any additional comments you would like to share regarding CCRR staff?

Thank you so much!!!
Thanks for all you do!
Love all the support I receive
Thank you
you guys rock!!!

I'm grateful for my interactions with Heather, Samantha and Akka. They have been helpful to our staff and programs and helping me access services for my own child. These ladies are amazing.

Is there anything you would like to share?

Love our CCRR and all the staff!

You mentioned exploration studios in other newsletters...what is that? The support we get from CCRR is amazing, they are always there for us.